APPRENTICE WAGE RATE REQUEST

JOURNEYMAN INFORMATION

Determination: NC-31-X-16-2004-2 Issue Date: August 22, 2004 Craft/Classification: Drywall Installer/Lather (Carpenter) Area 1 Expiration Date: June 30, 2005**

County: Alameda

Basic Hourly Health &		Vacation/				Total Hourly	
R	ate	Welfare ^a	Pension b	Holiday ^c	Training	Other ^d	Rate
\$3	1.25	\$5.845	\$5.25	\$2.67	\$0.32	\$0.41	\$45.745

a Includes an amount for UBC Health & Safety Fund.

b Includes \$2.25 for Annunity Trust.

c Includes \$1.07 for Work Fees (formerly Supplemental Dues).

d Includes Amount for Industry Promotion, Contract Work Preservation, and Labor Management Cooperation Committee.

APPRENTICE INFORMATION

Apprentice Schedule: APP-31-X-16-2004-2 Wage Rate Request No: 2074

Apprentice Craft/Classification: Drywall Installer/Lather

County: Alameda

			Basic Hourly	Health &		Vacation/			Total Hourly
Period	Duration	Percentage	Rate	Welfare ^a	Pension ^b	Holiday ^c	Training	Other ^d	Rate
1	6 months	60.00%	\$18.75	\$5.845	\$0.00	\$1.07	\$0.32	\$0.18	\$26.165
2	6 months	65.00%	\$20.31	\$5.845	\$0.00	\$2.67	\$0.32	\$0.18	\$29.325
3	6 months	70.00%	\$21.875	\$5.845	\$2.25	\$2.67	\$0.32	\$0.18	\$33.14
4	6 months	75.00%	\$23.44	\$5.845	\$2.25	\$2.67	\$0.32	\$0.18	\$34.705
5	6 months	80.00%	\$25.00	\$5.845	\$5.25	\$2.67	\$0.32	\$0.41	\$39.495
6	6 months	85.00%	\$26.56	\$5.845	\$5.25	\$2.67	\$0.32	\$0.41	\$41.055
7	6 months	90.00%	\$28.125	\$5.845	\$5.25	\$2.67	\$0.32	\$0.41	\$42.62
8	6 months	95.00%	\$29.69	\$5.845	\$5.25	\$2.67	\$0.32	\$0.41	\$44.185

a Includes an amount for UBC Health & Safety Fund.

See attached sheets for predetermined increases for the apprentices.

b Includes \$2.25 for Annunity Trust (Periods 3 through 8).

c Includes \$1.07 for Work Fees (formerly Supplemental Dues).

d Includes an amount for Industry Promotion, Contract Work Preservation and/or Labor Management Cooperation Committee.

APPRENTICE WAGE RATE REQUEST INCREASES

Apprentice Schedule: APP-31-X-16-2004-2 Craft/Classification: Drywall Installer/Lather

Wage Rate Request No. 2074

County: Alameda

Effective July 1, 2005 there will be the following increases to Fringe Benefits:

Period 1: \$0.50 to Health and Welfare.

Period 2: \$0.50 to Health and Welfare, and \$0.05 to Vacation.

Period 3: \$0.50 to Health and Welfare, \$0.05 to Vacation, and \$0.25 to Annuity and/or Health and Welfare.

Period 4: \$0.50 to Health and Welfare, \$0.05 to Vacation, and \$0.25 to Annuity and/or Health and Welfare.

Period 5: \$0.50 to Health and Welfare, \$0.05 to Vacation, \$0.25 to Annuity and/or Health and Welfare, and \$0.20 to Pension.

Period 6: \$0.50 to Health and Welfare, \$0.05 to Vacation, \$0.25 to Annuity and/or Health and Welfare, and \$0.20 to Pension.

Period 7: \$0.50 to Health and Welfare, \$0.05 to Vacation, \$0.25 to Annuity and/or Health and Welfare, and \$0.20 to Pension.

Period 8: \$0.50 to Health and Welfare, \$0.05 to Vacation, \$0.25 to Annuity and/or Health and Welfare, and \$0.20 to Pension.

Effective August 1, 2005 there will be the following increase to the Basic Hourly Rate:

Period 1: \$0.60

Period 2: \$0.65

Period 3: \$0.70

Period 4: \$0.75

Period 5: \$0.80

Period 6: \$0.85

Period 7: \$0.90

Period 8: \$0.95

Effective July 1, 2006 there will be the following increases to Fringe Benefits:

Period 1: \$0.50 to Health and Welfare, and \$0.05 to Training.

Period 2: \$0.50 to Health and Welfare,\$0.05 to Training, and \$0.05 to Vacation.

Period 3: \$0.50 to Health and Welfare, \$0.05 to Training, \$0.05 to Vacation, and \$0.25 to Annunity and/or Health and Welfare.

Period 4: \$0.50 to Health and Welfare, \$0.05 to Training, \$0.05 to Vacation, and \$0.25 to Annunity and/or Health and Welfare.

Period 5: \$0.50 to Health and Welfare, \$0.05 to Training, \$0.05 to Vacation, \$0.25 to Annunity and/or Health and Welfare, \$0.15 to Pension, and \$0.05 to Other.

Period 6: \$0.50 to Health and Welfare, \$0.05 to Training, \$0.05 to Vacation, \$0.25 to Annunity and/or Health and Welfare, \$0.15 to Pension, and \$0.05 to Other.

Period 7: \$0.50 to Health and Welfare, \$0.05 to Training, \$0.05 to Vacation, \$0.25 to Annunity and/or Health and Welfare, \$0.15 to Pension, and \$0.05 to Other.

Period 8: \$0.50 to Health and Welfare, \$0.05 to Training, \$0.05 to Vacation, \$0.25 to Annunity and/or Health and Welfare, \$0.15 to Pension, and \$0.05 to Other.

APPRENTICE WAGE RATE REQUEST INCREASES (continued)

Apprentice Schedule: APP-31-X-16-2004-2 Craft/Classification: Drywall Installer/Lather

Wage Rate Request No: 2074

County: Alameda

Effective August 1, 2006 there will be the following increase to the Basic Hourly Rate:

Period 1: \$0.60

Period 2: \$0.65

Period 3: \$0.70

Period 4: \$0.75

Period 5: \$0.80

Period 6: \$0.85

Period 7: \$0.90

Period 8: \$0.95

Effective July 1, 2007 there will be the following increases to Fringe Benefits:

Period 1: \$0.50 to Health and Welfare.

Period 2: \$0.50 to Health and Welfare, and \$0.05 to Vacation.

Period 3: \$0.50 to Health and Welfare, \$0.05 to Vacation, and \$0.25 to Annunity and/or Health and Welfare.

Period 4: \$0.50 to Health and Welfare, \$0.05 to Vacation, and \$0.25 to Annunity and/or Health and Welfare.

Period 5: \$0.50 to Health and Welfare, \$0.05 to Vacation, \$0.25 to Annunity and/or Health and Welfare, and \$0.20 to Pension.

Period 6: \$0.50 to Health and Welfare, \$0.05 to Vacation, \$0.25 to Annunity and/or Health and Welfare, and \$0.20 to Pension.

Period 7: \$0.50 to Health and Welfare, \$0.05 to Vacation, \$0.25 to Annunity and/or Health and Welfare, and \$0.20 to Pension.

Period 8: \$0.50 to Health and Welfare, \$0.05 to Vacation, \$0.25 to Annunity and/or Health and Welfare, and \$0.20 to Pension.

Effective August 1, 2007 there will be the following increase to the Basic Hourly Rate:

Period 1: \$0.60

Period 2: \$0.65

Period 3: \$0.70

Period 4: \$0.75

Period 5: \$0.80

Period 6: \$0.85

Period 7: \$0.90

Period 8: \$0.95

There are no further increases applicable to this apprentice schedule.